

Monitored Party DongGuan Digiview Technology Limited	amfori ID 156-009249-000	Address Room 903,Building 3,No.36,Fuxing Road,Chang'an Town, 523795 Dongguan, Guangdong Sheng, China
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Full Monitoring	Monitoring Partner Bureau Veritas Hong Kong Limited
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Site DongGuan Digiview Technology Limited	Site amfori ID 156-009249-002	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	B	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	B	
PA 6: Decent Working Hours	D	

PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Name of lead auditor: Dan Huang; APSCA membership number: CSCA 21701177

Name of team auditor: N/A; APSCA membership number: N/A

Name of observers, translators, trainees, advisors/consultants (if applicable): N/A

Monitoring partner name: Bureau Veritas Consumer Products Service (Audit Company APSCA Number: 11600002)

Audit schedule details: The audit is planned for 1 auditor x 1.5 days.

Business partner information: The factory was established on April 8, 2020, and its business license number was 91441900MA54GKNU3D. The factory name in Chinese on Business License was 东莞市睿格鑫科技有限公司, the factory address in Chinese on Business License was 广东省东莞市长安镇复兴路36号3号楼903室. The factory specialized in the production of Bluetooth earphone, Bluetooth speaker, Wireless charging, Car charging, Power bank, Wall chargers, Charging Cables and TWS. Production processes included wire processing, assembly, inspection and packing. There was no peak season affected its production during the past 12 months.

Audited location information: The factory rented and occupied the 9th floor of one 10-storey production building. Total occupied area by the factory was approximately 3750 square meters. No transportation, canteen or dormitory was provided to employees. And the factory shared this production building with other factories (e.g. Dongguan Hongjingxin Electronic Technology Co., Ltd. and Dongguan Jianuo Xingchen Technology Co., Ltd.). Further, auditor verified the company name in the same building, and they were independent with its own business license and no shared employees were noted. Therefore, only the area occupied by the factory was covered in this audit.

The layout of factory building was as below:

Production building: 1-8/F: other factories; 9/F: office, warehouse, wire processing, assembly, inspection and packing; 10/F: other factories.

Operating shifts and hours: The factory arranged one shift for employees, which was 8:00-12:00 and 13:30-17:30. And the working days for all shifts were from Monday to Friday, with Saturday and Sunday off (8 hours a day and 5 days a week).

Time recording system: The factory adopted a biometric attendance system to record working hours of employees.

According to all samples' time records, the auditor noted that they worked at most 64 overtime hours per month and 2 overtime hours per weekday. The maximum consecutive working day was 6 days and the maximum weekly working hours were 56 hours.

Salary payment details: Wages of employees were paid on or before the 20th of each month after the payment period by bank transfer with wage stubs issued to employees. And employees were paid by hourly rate. During the audit, the time records, and payrolls of 15 employees were sampled as follows for working hours and wage testing: 10 samples from the current paid month of January 2026, 10 samples from December 2025 and 10 samples from November 2025 respectively. The auditor noted that all sampled employees were paid no less than local minimum wages. And all sample employees were paid 150% and 200% of normal wages for the overtime worked on regular days and rest days in the test period, which met the legal overtime compensation rate. No worker worked overtime on statutory holidays during the test period.

Worker number information:

Total worker number: 72 (including 60 production workers and 12 non-production workers)

Production worker number: 60 (including 29 male production workers and 31 female production workers)

Vulnerable worker number: 24 male domestic migrant workers and 32 female domestic migrant workers.

No foreign migrant, young, pregnant, seasonal, temporary, disabled, home-based workers or other special group workers (interns, apprentices, contractor workers etc.) were noted during this audit. And the youngest worker in the factory was 18 years old.

Good practices: Employees' regular wage was above the local minimum wage requirement; and post and other allowance was provided to employees monthly.

Worker organization details: Worker union was not established yet, but workers' representative was elected by workers.

Circumstances: There was no special circumstance during the audit.

Summary of findings:

The findings were raised under PA1, PA2, PA5, PA6 and PA7. Refer to report for finding details.

Living wage calculation: GLWC

Others: There were no agencies/ contractor used by the factory, which made the agency labour contract and the contractor license/permit not applicable; No any kind of collective bargaining agreement/government waivers and environmental licenses were not required per local legal requirement, which made these documents not applicable. As of the current project category, production process, scale and pollutant status, the construction project was not included in the environmental impact assessment management scope. In accordance with the Article 5 of Classified Administration Catalogue of Environmental Impact Assessments for Construction Projects (2021 Revision), construction projects not specified in this catalogue shall not be included in the environmental impact assessment management of construction projects.

This audit was finished under the co-operation with the factory representatives. A closing meeting was held with factory representatives and all findings were communicated to them along with corresponding corrective action plans and Mr. Zeng Lingyong/Factory director and Worker Representative signed the onsite CAP and agreed to take corrective actions step by step.

SITE DETAILS

Site
DongGuan Digiview Technology Limited

Site amfori ID
156-009249-002

GICS Classification

Sector Consumer Discretionary	Industry Group Consumer Durables & Apparel	Industry Household Durables
Sub Industry Consumer Electronics		

amfori Process Classifications

Assembly / installation of pieces / parts / screws / cover

GS1 Classifications

N.A.

NACE Classification

Manufacture of consumer electronics

Water Stress Situation

This site is not located in a water stressed region

METRICS

Key Metrics

Total workforce	72	Workers
Legal minimum wage in local currency	2,080	Monthly
Lowest wage paid for regular work at the site	2,088	Monthly
Calculated living wage in local currency	3,785	Monthly
Total sample	10	Workers

Other Metrics

Male workers	36	Workers
Female workers	36	Workers
Non-binary workers	0	Workers
Permanent workers - Male	36	Workers
Permanent workers - Female	36	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	7	Workers
Management - Female	5	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	24	Workers
Domestic migrant workers - Female	32	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	36	Workers
Workers hired directly - Female	36	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	5	Workers
Sample - Female	5	Workers
Sample - Non-binary	0	Workers

FINDINGS



PA1: Social Management System

Site: DongGuan Digiview Technology Limited | Site amfori ID: 156-009249-002

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Based on management and worker interviews, factory tour and document review, it was noted that minor gaps were noted in the factory management system, which resulted in the findings identified on PA1, PA2, PA5, PA6 and PA7.</p> <p>This question was rated as partially because the factory management system was operated effectively.</p> <p>Please refer to BSCI PA 1.1: The auditee has set up an effective management system to implement the amfori BSCI Code of Conduct.</p>	<p>基于管理层和工人访谈、现场巡视以及文件审查，审核发现工厂的管理体系存在细微差距，导致在PA 1，PA2，PA5，PA6和PA7区域发现问题。</p> <p>该问题被评为“部分”，因为工厂的管理体系有有效运行。</p> <p>请参考BSCI PA 1.1：审核方（生产商）已确立执行amfori BSCI行为守则的有效管理体系。</p>

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Based on management and worker interviews and document review, it was noted that the factory did not recruit enough employees or organize its workforce capacity to meet the expectations of the delivery order and/or contracts, so that employees' monthly overtime hours exceeded the legal limit.</p> <p>This question was rated as partially because the factory had established the production capacity assessment and production cost calculation procedure.</p> <p>Please refer to BSCI PA 1.4: The auditee should organize its workforce capacity to meet the expectations of the delivery order and/or contracts.</p>	<p>基于管理层和工人访谈以及文件审查，工厂没有招聘足够的员工或者进行良好的生产组织来达成交付订单和/或合同预期，以至于员工月加班超出法律规定。</p> <p>该问题被评为“部分”，因为工厂已建立生产能力评估和生产成本核算程序。</p> <p>请参考BSCI PA 1.4：被审核方（生产商）组织其劳工来达成交付订单和/或合同预期和要求。</p>



PA 2: Workers Involvement and Protection

Site: DongGuan Digiview Technology Limited | Site amfori ID: 156-009249-002

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Based on management and worker interviews and document review, it was noted that the factory had defined long-term goals to protect workers, however, no evidence was provided to show that they had monitored the achievement rate of these goals.</p> <p>This question was rated as partially because worker representative was involved in defining the goal.</p> <p>Please refer to BSCI PA 2.2: The auditee defines long-term goals to protect workers in line with the aspirations of the amfori BSCI Code of Conduct.</p>	<p>基于管理层和工人访谈以及文件审查，审核发现工厂有制定长期目标以保护工人，但是没有证据显示他们有追踪这些目标的达成率。</p> <p>该问题被评为“部分”，因为员工代表有参与该目标计划的制定。</p> <p>请参考BSCI PA 2.2：被审核方（生产商）按照amfori BSCI行为守则明确长期目标以保护工人。</p>

Question: 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Based on management and worker interviews and document review, it was noted that no satisfactory evidence was provided to show that regular surveys on individuals' satisfaction with the grievance procedure had been conducted by the factory.</p> <p>This question was rated as partially because the factory had established an effective grievance mechanism for individuals and communities.</p> <p>Please refer to BSCI PA 2.5: The auditee establishes or participates in an effective grievance mechanism for individuals and communities.</p>	<p>基于管理层和工人访谈以及文件审查，审核发现没有满意证据显示工厂有对个人申诉程序满意度的常规调查。</p> <p>该问题被评为“部分”，因为工厂有建立有效的个人和团体申诉机制。</p> <p>请参考BSCI PA 2.5：被审核方（生产商）建立或参与了有效的个人和团体申诉机制。</p>

PA 5: Fair Remuneration

Site: DongGuan Digiview Technology Limited | Site amfori ID: 156-009249-002

Question: 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Based on management and worker interviews and document review, it was noted the factory had calculated the basic needs wages to identify possible gaps existing between the actual</p>	<p>基于管理层和工人访谈以及文件审查，审核发现审核员发现工厂有进行基本需求工资信息计算以识别其实际支付的工资和基本需求工资之间的差距。但是，工厂未能提供体面生活工资的调查问卷供查</p>

Finding	
<p>remuneration and the basic needs wages. However, no survey questionnaire of the basic needs wages was provided for review. This question was rated as Partially because the factory management had a certain understanding of the local decent living wage. Please refer to BSCI PA 5.4: The auditee provides sufficient remuneration that allows workers to meet a decent living standard.</p>	<p>看。 该问题被评为“部分”，因为工厂管理层对当地体面生活工资的认识有一定的认识。 请参考BSCI PA 5.4：被审核方（生产商）提供允许工人达到体面生活标准的足够报酬。</p>

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Based on management and worker interviews and document review, the factory's coverage of social insurance was insufficient. According to the social insurance payment receipt of February 2026 provided by factory management, it was noted that only 32 out of 72 employees (44%) were provided with pension insurance, maternity insurance, unemployment insurance, accident insurance and medical insurance. All employees were permanent workers. And commercial accident insurance was provided to 42 employees currently, which was valid until April 18, 2026. This question was rated as No because less than 80% of workers were covered by five types of social insurance. This violated Article 73 of the Labor Law of the People's Republic of China.</p>	<p>基于管理层和工人访谈以及文件审查，审核发现工厂的社会保险覆盖不足。根据厂方提供的2026年2月社会保险缴费单据显示工厂仅为32/72名（44%）员工提供养老保险、生育保险、失业保险、工伤保险和医疗保险。所有员工均为固定工。目前工厂有为42名员工提供商业意外保险，有效期至2026年4月18日。 该问题被评为“否”，因为不到80%的工人参加了五种类型的社会保险。 根据《中华人民共和国劳动法》第73条。</p>

PA 6: Decent Working Hours

Site: DongGuan Digiview Technology Limited | Site amfori ID: 156-009249-002

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Based on management and worker interviews and document review, it was noted that 30 out of 30 sample population employees worked in excess of</p>	<p>基于管理层和工人访谈以及文件审查，审核员发现30/30名抽样员工加班时间超出了法定标准（每月加班时间不能超过36小时）。审核员抽取30个样本（从</p>

Finding	
<p>the statutory overtime hour limits (no more than 36 overtime hours per month). A review of the sample population employees' time records (10 samples from the current paid month of January 2026, 10 samples from December 2025, and 10 samples from November 2025) yielded the following:</p> <p>1) In January 2026, 10 out of 10 sample employees worked 64 overtime hours.</p> <p>2) In December 2025, 10 out of 10 sample employees worked 55 overtime hours.</p> <p>3) In November 2025, 10 out of 10 sample employees worked 63 overtime hours.</p> <p>This question was rated as No because monthly overtime working exceed legal requirement observed in 3 out of 3 sampled months.</p> <p>This violated Article 41 of the Labor Law of the PRC.</p>	<p>最近工资支付月2026年1月、2025年12月和2025年11月各抽取10个样本), 具体为:</p> <p>(1) 2026年1月, 10/10名员工的月加班时间为64小时;</p> <p>(2) 2025年12月, 10/10名员工的月加班时间为55小时;</p> <p>(3) 2025年11月, 10/10名员工的月加班时间为63小时。</p> <p>该问题被评为“否”, 因为在三个抽样月中有三个月有发现每月加班超过法定要求。</p> <p>根据《中华人民共和国劳动法》第41条。</p>

PA 7: Occupational Health and Safety

Site: DongGuan Digiview Technology Limited | Site amfori ID: 156-009249-002

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>Based on management and worker interviews and document review, it was noted that the factory did not provide regular occupational health checks to 2 out of 6 employees in whole factory who were in contact with hazardous materials regularly.</p> <p>This question was rated as partially because the factory was aware of this legal requirement and planned to provide occupational health checks to these employees.</p> <p>This violated Article 35 Law of the People's Republic of China on the Prevention and Treatment of Occupational Diseases.</p>	<p>基于管理层和工人访谈以及文件审查, 审核发现工厂没有为在车间接触有毒有害物质的2/6员工提供定期的职业病体检。</p> <p>该问题被评为“部分”, 因为工厂清楚这点法规的要求, 并有计划组织这些员工去进行职业病体检。</p> <p>根据《中华人民共和国职业病防治法》第35条。</p>

Question: 7.3 Is there satisfactory evidence that the auditee set up an effective management system that ensures they regularly carry out risk assessments for safe, healthy and hygienic working conditions?	
ENGLISH	LOCAL LANGUAGE

Finding	
<p>Based on management and worker interviews and document review, it was noted that risk assessment for safe, healthy and hygienic working conditions in production area had been carried out by the audited factory. However, risk assessment did not include the potential risks that might cause by the other factories within the same production building. This question was rated as partially because risk assessment for safe, healthy and hygienic working conditions for the audited factory area was carried out.</p> <p>Please refer to BSCI PA 7.3: The auditee regularly carries out risk assessments for safe, healthy and hygienic working conditions.</p>	<p>基于管理层和工人访谈以及文件审查，审核发现工厂有对生产区域的健康、安全、卫生等状况进行风险评估，但是没有包含同一生产楼内其它工厂可能引起的潜在风险。</p> <p>该问题被评为“部分”，因为被审核工厂区域均有进行健康、安全、卫生等状况风险评估。</p> <p>请参考BSCI PA 7.3：被审核方（生产商）定期执行安全、健康和卫生工作条件的风险评估。</p>

Question: 7.6 Is there satisfactory evidence that the auditee enforces the use of PPE to provide protection to workers alongside other controls and safety systems?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>Based on management and worker interviews and factory tour, it was noted that 2 out of 4 employees who were contacted with hazardous chemicals (e.g. cleanser) in the production workshop did not wear gas masks provided by the factory. This question was rated as partially because the factory provided suitable PPE for employees to use for free, also provided corresponding training to employees on a regular basis, and most employees were wearing appropriate personal protective equipment correctly.</p> <p>This violated Article 45 of Law of the People's Republic of China on Production Safety.</p>	<p>基于管理层和工人访谈以及现场巡视，审核发现在生产车间2/4名使用危险化学品（如：清洁剂）的员工没有佩戴工厂提供的防毒口罩。</p> <p>该问题被评为“部分”，因为工厂有免费地提供合适的劳保用品给员工使用，也有定期地给员工做相应的培训，而且大部分员工都有正确佩戴合适的劳保用品。</p> <p>根据《中华人民共和国安全生产法》第45条。</p>

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>Based on management and worker interviews and factory tour, it was noted that hand sanitizer was not provided for male toilets in the production area. This question was rated as partially because the factory regularly checked the toilets, but they did not replenish the hand sanitizer that were out of</p>	<p>基于管理层和工人访谈以及现场巡视，审核发现工厂生产区的男厕所没有提供洗手液。</p> <p>该问题被评为“部分”，因为工厂有定期检查厕所，但是没有及时补充生产区厕所用完的洗手液。</p> <p>请参考BSCI PA 7.22：被审核方（生产商）为工人提供尊重当地习俗的干净的洗涤设施、更衣室和洗</p>

Finding

use in the production area toilets in a timely manner.
Please refer to BSCI PA 7.22: The auditee provides workers with clean washing facilities, changing rooms and toilets that are respectful of local customs.

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